

# iii career's Strengths

## Network • Track Record • Trust

iiicareer has the largest network in the Japanese staffing industry in the US, specializing in Japanese-English bilingual job placements. We support 2,500 international businesses, which are Japanese companies expanding into the US and US businesses with offices in Japan.

We comply with US employment and labor regulations, assuring reliable services.

**11** US Offices | **2,500** Clients | **25+** Years in Business | **75,000+** Total Applicants



## Our Own Job Navigator®

From entry to executive-level positions, Job Navigator® - a recruitment database synced across all of our branches - allows us to quickly select suitable candidates from a wide range of locations/industries/fields and support your business plan. Our experienced consultants are familiar with corporate affairs and respond to various inquiries, starting with candidate sourcing, that are crucial to business development of global corporations.



## More Global, More Local

### interesse international Group

#### United States

Interesse International Inc.  
Founded: June 1, 1996 in NY  
www.iiicareer.com



#### East Coast

New York/  
Jersey City T: 212-391-9111 E: ny@iiicareer.com  
Washington DC T: 571-384-7117 E: dc@iiicareer.com

#### Midwest

Chicago T: 224-803-1753 E: chicago@iiicareer.com  
Cincinnati T: 859-816-2819 E: midwest@iiicareer.com  
Nashville T: 615-933-5190 E: nashville@iiicareer.com

#### South

Atlanta T: 770-392-9111 E: atl@iiicareer.com  
Houston T: 713-968-9895 E: txsales@iiicareer.com  
Dallas T: 214-763-2244 E: dallas@iiicareer.com  
(Gephyro Consulting/Business Partner)

#### West Coast

Los Angeles T: 310-414-9111 E: lajobs@iiicareer.com  
Silicon Valley T: 408-973-7890 E: sv@iiicareer.com  
(Honolulu T: 808-922-8849 E: hawaii@iiicareer.com)

#### Japan

Interesse International Japan Inc.  
3-31 Kioi-Cho, Suite 1001, Chiyoda-ku, Tokyo 102-0094  
T: 03-3288-7466  
F: 03-6272-3116  
E: japan@iiicareer.jp  
www.iiicareer.jp



President & CEO: Masato Fujihara



interesse international inc.  
**iii career**  
PEOPLE • WORK • COMMUNITY

## Client Services

[www.iiicareer.com](http://www.iiicareer.com)



11 US Offices  
+  
Tokyo

US • Japan  
Recruitment





# iii career = Global Talent Specialists

Hiring J/E bilingual candidates has become very competitive.  
We move swiftly to recognize your needs and job seekers' skills  
and present solid candidates who are an ideal match.

Placing a job order at [www.iiicareer.com](http://www.iiicareer.com) is easy and convenient for both current and future hires.

## Full-Time Placement

Using improved Job Navigator® - iiicareer's industry leading recruitment database - we quickly select suitable candidates from entry to executive-level positions. Mainly **contingency-based**, we offer **reasonable fees** for our job placement services with a **90-day guarantee period** and thorough after-hire follow-up.



## Temporary Staffing

A perfect solution for filling seasonal job openings or complex projects that require additional workers or special skills for the short-term. Starting from a minimum of 4 hours a day, Temporary Staffing not only eliminates cost and time associated with recruiting, advertising, and HR management, but also prevents overstaffing and ever-increasing labor expenses.



## Long-Term Staffing (OES)

iiicareer's OES (Outsourced Employment Services) specializes in finding skilled personnel long-term. We handle payroll and provide benefits such as health insurance, 401(k), and paid sick leave/vacations/company holidays on behalf of our clients. OES also prevents the risk of employment lawsuits and reduces recruiting and advertising costs.

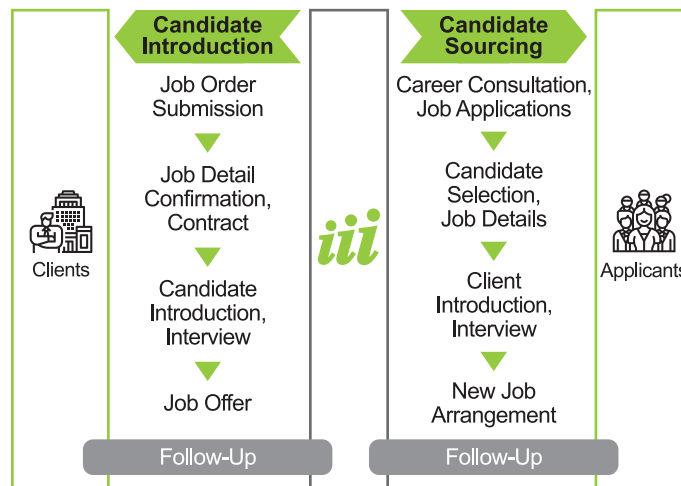


## JET Homecoming Career Support

We provide employment support for those who have returned to the US after completing the JET Program (the Japan Exchange and Teaching Program). Native-level English speakers are highly sought-after. We introduce a number of JET alumni with a strong interest in and understanding of the Japanese culture.



## Recruitment Process



## iiiHR - HR Management Cloud Service

With 25+ years of experience in the industry, and to respond to our clients' needs, we developed iiiHR. It is an easy-to-use application that combines HR functions (employee data, documents, benefits, timesheet, training, etc) and employee performance and reviews into one package.

